

Contact

www.linkedin.com/in/cavaibhav
(LinkedIn)
www.vj9.org (Blog)

Top Skills

Talent Management
Learning Management
Learning Management Systems

Languages

Hindi (Native or Bilingual)
English (Full Professional)

Certifications

Professional Certified Coach (PCC)
Certified SAFe® Product Owner /
Product Manager

Vaibhav Jain

Head of Learning | Finance | Strategy | Coaching | Talent Development
Pune, Maharashtra, India

Summary

Hello,

I'm an empathetic Learning leader with 15+ years of global experience driving multi-million-dollar transformation initiatives across Fortune 500 organizations. As a Chartered Accountant and an ICF PCC Coach, I blend analytical insight with people-first leadership to build cultures of continuous learning and sustainable impact.

I run a pro bono coaching circle and have a deep interest in helping people finding meaningful work. I regularly contribute to this cause that lets people find purpose.

From founding an edtech startup to optimising corporate L&D, my focus has always been on empowering teams and fostering well-being. Let's connect if you value strategic growth, innovation, and authentic connection!

Experience

MYCPE ONE

Vice President

November 2024 - Present (1 year 1 month)

Heading L & D at MYCPE ONE. Entrusted with building a world class Learning & development working closely with Strategy, Product & Marketing teams.

Araatrika (Happy Pencils)

8 years 8 months

Finance Advisor

April 2017 - Present (8 years 8 months)

India

Finance Advisor

April 2017 - December 2024 (7 years 9 months)

India

Northern Trust Corporation
Vice President (2) - Learning & Development
August 2019 - November 2024 (5 years 4 months)
Pune, Maharashtra, India

AXA
2 years 9 months
Knowledge head
January 2017 - September 2019 (2 years 9 months)
Pune

Knowledge Head
January 2017 - August 2019 (2 years 8 months)
Pune Area, India

Classbaba
Founder
January 2013 - January 2017 (4 years 1 month)
Pune, Maharashtra, India

Classbaba was an edtech startup which was mainly into offering a tuition booking platform for the students of academic courses.

Deloitte India
Assistant Manager
June 2013 - July 2014 (1 year 2 months)
Assistant Manager, Statutory Audit.

RMR Shah & Co.
Article assistant
2007 - 2011 (4 years)

The work during the tenure at the firm involved review of various business processes , interviews with process owners, accumulation & analysis of output data from individual processes, discussions with process and business heads, and preparation of reports for presentation to the management.

Education

The Institute of Chartered Accountants of India
Chartered Accountant · (January 2008 - January 2011)

CIPD Qualifications
· (May 2025)

International Coach Federation
PCC, Life & Business Coach · (2016 - 2017)

Frankfurt School of Finance & Management
DeFi Talents · (October 2022 - December 2022)

Self-educated
Blockchain